

ORDINANCE NO. 3011

AN ORDINANCE ADOPTING A POLICY ON THE EMPLOYMENT OF FIREFIGHTERS AS AN ADDITION TO THE VILLAGE PERSONNEL POLICY AND PROCEDURE MANUAL.

WHEREAS, on January 23, 2012, by Ordinance No. 2992, this Council adopted a revised Personnel Policy and Procedure Manual, and

WHEREAS, there are no policies or procedures in this manual which govern the employment of firefighters which were covered prior to January 1, 2012 by a Collective Bargaining Agreement with the International Association of Firefighters.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF CRESTLINE, OHIO:

SECTION 1. That the following addition to the Village Personnel Policy and Procedure Manual is hereby adopted:

EMPLOYMENT OF FIREFIGHTERS

A. POLICY

1. In accordance with O.R.C. 737.22(B), this Council is authorized to provide for firefighters for this Village and fix their compensation.

B. PROCEDURE

1. All full-time firefighters shall be appointed by the Mayor upon consultation with the Fire Chief and shall serve a probationary period of one (1) year. Upon successful completion of the probationary period, the Mayor shall recommend that the firefighter become a permanent member of the Fire Department. Upon confirmation of a recommendation to become a permanent full-time firefighter by Council, the firefighter shall remain in office until removed as provided by law. The Mayor may, in consultation

with the Fire Chief, at any time during the probationary period remove a probationary firefighter.

2. No person shall be appointed a permanent full-time firefighter unless he/she shall have received a certificate pursuant to O.R.C. 4765.55 evidencing satisfactory completion of a firefighting training program.
3. That Section (B)(2) of this policy shall not apply to extra/volunteer firefighters.

SECTION 2. That this Ordinance shall be in full force and effect from and after the earliest period allowed by law.

DATE: _____

Aye _____ Nay _____ Abstain _____

David Sharrock, Mayor

Attest:

Annette Johnston, Clerk of Council

Approved as to form:

Harry M. Welsh, Law Director