

ORDINANCE NO. 3208

AN ORDINANCE TO ESTABLISH THE MAXIMUM AUTHORIZED PERSONNEL FOR THE POLICE DEPARTMENT AND ESTABLISHING THE REGULAR WORK HOURS FOR DEPARTMENT EMPLOYEES INCLUDING 171 HOURS PER TWENTY-EIGHT DAY PERIODS FOR POLICE OFFICERS AND DECLARING AN EMERGENCY.

WHEREAS, The US Department of Labor has advised the Police Department to revise the regular work hour schedule for purposes of calculating overtime.

NOW, THEREFORE, BE IT ORDAINED by the Council of the Village of Crestline, Ohio:

SECTION I. POLICE DEPARTMENT

The Police Department may have maximum authorized personnel, as follows, to-wit:

- One Chief (salaried position)
- One Captain
- One Sergeant
- One Detective
- Eight Patrolmen
- Four Dispatchers
- Eight extra Policemen
- Eight extra Dispatchers

A Police Officer must have satisfactorily completed the Ohio Peace Officer Basic Training Program required by the Statutes of the State of Ohio and deemed capable of performing duties as defined in the U.S. Department of Labor's occupational characteristics for a police officer position as determined by Physician's Report for Minimum Medical Testing.

A Dispatcher shall perform the duties that are necessary to properly maintain

a traffic bureau as required now by law and to perform such other duties as may be assigned to them by the Mayor, Police Chief or Village Administrator or hereafter fixed by ordinance.

All full time uniformed officers of the Police Department shall work a maximum of 171 regular pay rate hours per twenty-eight-day period.

All full time uniformed officers of the Police Department shall receive overtime pay at the rate of one and one-half his/her regular hourly rate for all hours worked in excess of 171 hours per twenty-eight-day period and/or any holiday fixed by this ordinance which he/she works due to the normal work schedule of the department.

All full time uniformed officers of the Police Department shall receive pay for each holiday fixed by this ordinance and shall receive vacation, personal time, sick pay, longevity pay and clothing allowance as fixed by other sections of this Ordinance established in the Personnel Policy Manual.

All full-time dispatchers of the Police Department shall:

Work a minimum of eighty (80) hours per two-week pay period.

Receive overtime pay for hours worked in excess of 40 hours per week.

Receive pay for each holiday fixed by this ordinance.

Receive vacation, sick pay, longevity pay and clothing allowance as per the applicable current PPM.

No overtime shall be paid in the Police Department except when filling a vacancy or as approved by the Mayor, or Police Chief, and no overtime will be paid for the purpose of manning a shift with three police officers.

Provision for extra patrolmen and extra dispatchers is made so as to permit special scheduling by use of extra personnel within the Police Department. It is anticipated except in possible cases of emergency that an extra policeman or extra dispatcher shall work less than twenty (20) hours per week, and therefore shall receive no vacation pay, personal time, sick pay, longevity pay, clothing allowance or other benefits commonly referred to as "fringe benefits".

SECTION 2. That this Ordinance is hereby determined to be an emergency measure necessary for the preservation of the public peace, health, safety and welfare of the residents of this Village and for the further reason that there is an immediate need to comply with the recommendations of the US Department of Labor and this ordinance shall therefore go into immediate effect provided it receives a two-thirds (2/3) vote of all members elected to this Council, otherwise it shall go into effect in thirty (30) days if passed by a majority vote of Council.

DATE: _____

Aye_____ Nay_____ Abstain_____

Barry Byerly, Mayor

Attest:

Annette Johnston, Clerk of Council

Approved as to form:

Jon K. Burton, Law Director